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PREDETERMINED INCREASES FOR
LABORER AND RELATED CLASSIFICATIONS
(Determination NC-23-102-1-2007-1)

LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)
(Determination NC-23-102-1-2007-1A)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA,
DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN,
MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO,
SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA,
SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,
TUOLUMNE, YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determinations for work being performed on public works projects with bid advertisement dates on or after **March 4, 2007** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORERS: All Classifications, and All Shifts (except for Group 7 – Landscape Laborer Trainee)

Determinations NC-23-102-1-2007-1 and NC-23-102-1-2007-1A are currently in effect and expires on June 24, 2007**.

Effective June 25, 2007, there was an increase of \$1.95 allocated as follows:

- \$1.00 to the Basic Hourly Rate
- \$0.10 to Health and Welfare
- \$0.85 to Pension

Effective June 30, 2008, there was an increase of \$1.85 allocated as follows:

- \$1.00 to the Basic Hourly Rate
- \$0.85 to Pension

Effective June 29, 2009, there will be an increase of \$1.80 to be allocated to wages and/or fringe benefits.

GROUP 7 (Landscape Laborer Trainee)

Effective June 25, 2007, there will be the following increases.

- Stage 1 (1st 6 months)** - there will be an increase of \$1.37 to be allocated to wages and/or fringe benefits.
- Stage 2 (2nd 6 months)** - there will be an increase of \$1.56 to be allocated to wages and/or fringe benefits.
- Stage 3 (3rd 6 months)** - there will be an increase of \$1.76 to be allocated to wages and/or fringe benefits.

Effective June 30, 2008, there was an increase allocated as follows:

- Stage 1 (1st 6 months)** - \$1.30 allocated to wages and/or fringe benefits.
- Stage 2 (2nd 6 months)** - \$1.48 allocated to wages and/or fringe benefits.
- Stage 3 (3rd 6 months)** - \$1.67 allocated to wages and/or fringe benefits.

Effective June 29, 2009, there will be the following increases.

- Stage 1 (1st 6 months)** - there will be an increase of \$1.26 to be allocated to wages and/or fringe benefits.
- Stage 2 (2nd 6 months)** - there will be an increase of \$1.44 to be allocated to wages and/or fringe benefits.
- Stage 3 (3rd 6 months)** - there will be an increase of \$1.62 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to these determinations.